



NORTH OAKLAND BASEBALL FEDERATION Code of Ethics

APPENDIX I

The North Oakland Baseball Federation expects adherence to the following code of ethics from ALL of its Managers and Coaches. Since we play an important part in building a young person's character, it is imperative that we lead by example and follow a standard of ethics that is beyond reproach.

- A. Although tryouts may be held and interest shown, a player may not be signed to a team officially until **OCTOBER** prior to the year of competition.
 - 1. Players already on a team should Never be approached about changing teams during the season. After the season, the player's current manager should be notified that he is going to be asked to play on another team. If a Manager makes a verbal commitment to a player, the manager should honor his word.
 - 2. Specific Promises regarding such things as playing time, particular playing positions, travel tournaments, and uniforms, etc., should not be made unless they will be kept.
 - 3. A player's current manager should be asked prior to inviting a player to join another team for a tournament. During the season, if permission is not given, the player should not be approached.

- B. Ethical and moral conduct on and off the field is expected from both MANAGERS and the ENTIRE COACHING STAFF. (On field conduct is also covered in Section II of the NOBF Rules and Regulations)

- C. NOBF does NOT place players on teams (this is between parents and team management), nor does NOBF become involved with team finances, nor does NOBF endorse the qualification of any coach or the suitability of a person to coach a child. As such, NOBF does not conduct a background check on any person coaching a team registered in NOBF. In light of the recent events at Major Universities, NOBF urges its member organizations and teams to conduct a background check of all of its coaches and team personnel to protect the children in its charge. Parents are encouraged to likewise check and satisfy themselves with the integrity and fitness of their child's coaching staff.

I have shown and discussed the NOBF Code of Ethics and Rules and Regulations with my entire staff and hereby agree to abiding by both. Failure to do so may result in loss of Franchise or ability to manage/coach.

Manager:	Date:
Coach:	Date:
Coach:	Date:
Coach:	Date: